

Resolution No. 1

SOLIDARITY WITH INDIAN WORKERS' STRUGGLE AGAINST ANTI-LABOUR POLICIES OF GOVERNMENT

The 16th ITUC-AP Regional General Council Meeting in Taipei, Taiwan R.O.C, 12 - 13 November 2018:

EXPRESSES serious concern at the increasing incidence of violation of fundamental rights of workers in India;

CONDEMNS the Government of India for attacking workers rights and failing to protect their own people;

RECALLS previous resolution condemning the decision of the Government of withholding participation of the largest trade union centre in the country, the ITUC-AP affiliated INTUC, in various tripartite bodies Including international fora like ILO on some frivolous charges like imaginary court cases;

NOTES the 3-day demonstration by Indian trade unions in November 2017 in front of the Parliament after more than three months of countrywide campaign against the onslaughts of the government against working people and the trade unions, against hard won labour rights, anti-labour and pro-employer codification of labour laws and violations of existing labour laws and ILO Conventions;

FURTHER NOTES that the 3-day agitation was followed by country wide agitations throughout the land;

EXPRESSES deep concern at the government move to amalgamate 44 Central labour legislations in 4 labour codes which are now in various stages in the Parliament;

COMMENDS the unity and the struggle of the trade unions for restoration of fundamental freedoms for workers in India and support the proposed strikes in January regionally and globally with:

- A mission of solidarity from the ITUC and the ITUC-AP to support the planned January strikes;
- The first of many global days of action with demonstrations outside Indian embassies/missions, letters of protest and a social media campaign demanding that the Indian unions be heard and the Government changes its position; and
- A plan of action to ensure that the major Indian trading partners including the MNEs from those countries understand that the ITUC and the ITUC-AP will work at every level until the Government of India negotiates with trade unions.

Resolution No. 2

ADVANCING GENDER EQUALITY IN WORKPLACE SAFETY, HEALTH AND WELLBEING: WOMEN'S HEALTH IN FOCUS

The 16th ITUC-AP Regional General Council Meeting in Taipei, Taiwan R.O.C, 12 - 13 November 2018:

- CONSIDERING** the specific challenges including gender inequalities, both within and outside the workplace, which impact on women's safety, health and well-being, and that of their families;
- WELCOMES** the creation of an ITUC-AP OHS committee and its important role in coordinating activities and exchange of best practices on occupational health and safety;
- SUPPORTS** the collecting, analysing and addressing the different health risks and hazard exposures that are specific to women or more common and serious in women;
- CALLS ON THE ITUC-AP**
1. To organise research, learning and dissemination activities to build evidence, improve knowledge and understanding of women's specific health concerns, needs and experiences around the following fundamental questions:
 - *What are the issues impacting or potentially impacting women's safety, health and well-being at work?*
 - *How do existing policies, standards and practices for promoting women's safety, health and well-being at work look like?*
 - *How do we build equitable, safer, healthier and happier workplaces that work for women and all workers?*
 - *What are some of the progress and successes unions have made in promoting working women's health, safety and well-being over the life cycle?*
 2. To engage in advocacy and coalition-building strategies with like-minded organisations engaged in improving working conditions and gender equality to advance the women's health agenda;
 3. To monitor follow up action and report to the Regional General Council progress made in implementing these initiatives; and
 4. To support affiliates in these actions.

Resolution No. 3

RESPECT TRIPARTISM IN IMPLEMENTATION OF ILO PROJECTS AND PROGRAMMES

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- NOTING** with great concern the increasing number of reports by the affiliates about the ILO's programmes and activities of engaging with NGOs in the Asia and the Pacific region;
- RECALLING** the many cases of ILO projects directly working with NGOs on issues relating to workers and that these engagements were done despite the requests by unions not to do so and without consultations, for example the ILO migration projects in Malaysia;
- REAFFIRMING** that the ILO's engagement with NGOs done without consultation with unions was seriously undermining the ILO's core values and respect of tripartism, undermining the work of unions as some of these ILO supported activities had placed unions in direct competition with NGOs; and on many occasions, resources that should be allocated to unions were diverted to NGOs;
- RECOGNISING** that such action by the ILO projects and programmes were in direct conflict with ILO policy on tripartism and social dialogue;
- RECALLING** the ILO resolution concerning tripartism and social dialogue adopted at the 90th Session of the International Labour Conference in 2002;
- EMPHASISING** "that the social partners are open to dialogue and that they work in the field with NGOs that share the same values and objectives and pursue them in a constructive manner; recognising the potential for the International Labour Office to collaborate with civil society following appropriate consultations with the tripartite constituents";
- FURTHER RECALLING** that the resolution called on the ILO to "ensure that the tripartite constituents will be consulted as appropriate in the selection of and relationships with other civil society organizations with which the International Labour Organization might work";
- CALLS ON** the General Secretary of the ITUC AP to:
- Raise the concerns expressed by the affiliates to the ILO Regional Director for Asia and the Pacific and the Director of ACTRAV, requesting that the ILO Country Office, ILO programmes and projects should immediately stop such engagements with NGOs and where necessary, they should consult with relevant national trade union centres;
 - Remind the ACTRAV that its Specialists should pay special attention to monitor this matter and work with unions in order that projects and programmes respect tripartism; and
 - Request the Secretary of the Workers' Group to take up the matter with

the Director-General and the Governing Body of the ILO.