## Resolution No. 2

# ADVANCING GENDER EQUALITY IN WORKPLACE SAFETY, HEALTH AND WELLBEING: WOMEN'S HEALTH IN FOCUS

The 16<sup>th</sup> ITUC-AP Regional General Council Meeting in Taipei, Taiwan R.O.C, 12 - 13 November 2018:

### CONSIDERING

the specific challenges including gender inequalities, both within and outside the workplace, which impact on women's safety, health and well-being, and that of their families;

#### WELCOMES

the creation of an ITUC-AP OHS committee and its important role in coordinating activities and exchange of best practices on occupational health and safety;

## **SUPPORTS**

the collecting, analysing and addressing the different health risks and hazard exposures that are specific to women or more common and serious in women;

## CALLS ON THE ITUC-AP

- 1. To organise research, learning and dissemination activities to build evidence, improve knowledge and understanding of women's specific health concerns, needs and experiences around the following fundamental questions:
  - What are the issues impacting or potentially impacting women's safety, health and well-being at work?
  - How do existing policies, standards and practices for promoting women's safety, health and well-being at work look like?
  - How do we build equitable, safer, healthier and happier workplaces that work for women and all workers?
  - What are some of the progress and successes unions have made in promoting working women's health, safety and wellbeing over the life cycle?
- To engage in advocacy and coalition-building strategies with likeminded organisations engaged in improving working conditions and gender equality to advance the women's health agenda;
- 3. To monitor follow up action and report to the Regional General Council progress made in implementing these initiatives; and
- 4. To support affiliates in these actions.