

Resolution No. 7

PAKISTAN AGRICULTURE BANK EMPLOYEES UNION

The 3rd ITUC-AP General Council Meeting in Cebu, Philippines, on 10 – 12 November 2009:

EXPRESSES CONCERN at the continuing violation of workers rights issue at Agriculture Development Bank (Zari Traqiati Bank) of Pakistan;

DEPLORES

- the unfair dismissal of the key office bearers of Bank Employees Union and victimization of the other union officials and activists;
- the creation of a yellow (pocket) union by the President of the bank ;

CONDEMNS the role of the Registrar of Trade Unions of the National Industrial Relations Commission in conducting biased, non transparent referendum (election) with no participation of the genuine employees union and awarding the management supported union the collective bargaining agent certificate;

IS APPALLED over the role of the Registrar of National Industrial Relations Commission in acting under political pressure, rather than performing his statutory role as independent and impartial authority in determining the collective bargaining agent Union;

URGES ON the Government of Pakistan to

- immediately remove Zaka Ashraf, the President of the Agriculture Bank of Pakistan;
- reinstate the dismissed union office bearers
- hold impartial election in the establishment giving workers of the bank an opportunity for choosing their leadership as enshrined in ILO Convention 87 and 98 ratified by Pakistan.