

Resolution No. 5

Republic of Korea

Sexual Harassment against Woman worker and unfair dismissal of the Victim

The ITUC-AP Regional General Council meeting on 21~22 November 2011 at Singapore;

- NOTES** that a woman worker, Sis Park, in an in-house subcontractor of Hyundai Motor has been holding a sit-in struggle for more than 150 days asking for the punishment of those who sexually harassed her and for her reinstatement. It is totally unfair that she has been dismissed, despite being a victim of sexual harassment;
- DEEPLY CONCERNED** that this case has a bad effect on the women workers' rights in Korea. Many women workers are sexually harassed at their work places. But it calls for great courage to expose their problem. It is even harder for those women who work for a subcontractor because of their precarious employment. So if a woman worker reveals her problem, the company has the duty to protect her and to solve the problem immediately. But Sis. Park was dismissed just because she made her suffering known to her colleagues;
- CONDEMNS** that the Hyundai Motor distributed an official paper attacking the victim's personal character as unvirtuous instead of writing the wrongs against her, even after the National Human Rights Commission judged her case and that it definitely constituted sexual harassment and the Commission urged the employer and the offenders to compensate her for her damage. Another shocking fact is that the offenders are still working at the same factory;
- REGRETS** that Sis Park has no choice but to keep her sit-in in front of the Ministry of Gender Equality and Family, because the ministries and companies who should take the responsibility do not come on her side, avoiding their responsibility; and
- URGES** the Korean Government to demand strongly to Hyundai Motor to take action and solve this problem promptly and to take preventive and counter measures for women workers not to be unfairly dismissed on account of exposing sexual harassment.