

Resolution No. 4

ENSURING WOMEN'S PARTICIPATION IN PLANNING AND IMPLEMENTATION OF FUTURE OF WORK DIALOGUES AT ALL LEVELS

The 14th ITUC-AP Regional General Council Meeting in Kathmandu, Nepal, 15 - 16 December 2016:

- REFLECTING** how various economic, political, social, demographic and technological forces have driven changes in the world of work – the nature of work, shifts in the size, composition and skills of the workforce, workplaces and working arrangements and practices, workers' compensation;
- RECOGNISES** that at the heart of all these changes are women and the grim reality that their future at work will continue to be characterised by persistent gender gaps in employment, earnings, working conditions, other labour market dimensions and representations in politics, public and private sectors and elsewhere;
- WELCOMES** the ILO Future of Work Initiative and the plan to undertake national future of work dialogues starting in 2016 with the tripartite partners around four thematic ("centenary conversations"): *(1) work and society; (2) decent jobs for all; (3) the organisation of work and production; (4) and the governance of work;*
- CONCERNED** whether (1) dialogues have taken place in what countries in the region; (2) whether women have been involved in the planning, discussions and implementation of such dialogues; (3) what was the extent by which conclusions or outcomes reflected gender relations at work and women's perspectives;
- UNDERSTANDS** that many decisions are being made which could potentially affect the future of women at work, including their families, but their participation in all of these dialogues and in decision-making process remains limited;
- STRESSES** that women, with support from affiliates, should play a leading role in shaping the agenda and directions of national future of work dialogues, and not just beneficiaries of, but importantly contributors to, decisions and policies made around future of work;
- CALLS ON AFFILIATES**
1. To initiate discussions with members to get a better understanding of issues around the future of work and their impact on gender equality and women's empowerment;
 2. To prepare women to take part, contribute to, and ensure their participation in future of work dialogues at all levels including in planning and implementation; and
 3. Initiate cooperation with the ILO and social partners to ensure dedicated space for women in future of work dialogues at all levels.
- CALLS ON THE ITUC-AP**
1. To monitor follow up action and report to the Regional General Council progress made in implementing the resolution; and
 2. To support affiliates in these actions.