

Resolution No. 5

MEETING THE TARGETS OF ITUC COUNT US IN! CAMPAIGN

The 14th ITUC-AP Regional General Council Meeting in Kathmandu, Nepal, 15 - 16 December 2016:

- RECALLS** the targets of the ITUC Count Us In! Campaign as follows:
- 100 ITUC affiliates to subscribe to the “Count us in!” Campaign by the 3rd ITUC Congress (May 2014)
 - 80% of the ITUC General Council members to have at least 30% of women in their decision making bodies by 2018
 - 5% increase of women’s membership in each national centre that has subscribed to the Campaign by 2018
- RECOGNISES** increasing involvement and participation of women in trade union programmes at various levels and concrete improvement in their representation in the ITUC-AP governing bodies (e.g., Regional General Council now at 37%, 43%, 69% in the Titular, 1st Substitute and 2nd Substitute, respectively or a total of 48%);
- NOTES WITH GREAT CONCERN** that such progress has yet to be translated into more women taking up positions at the national level, as observed in the preliminary findings of the 2015 ITUC-AP Survey on Women’s Representation¹:
- only 14 out of 59 affiliates have subscribed to the campaign²;
 - the rate of women’s representation decreased further from 23% in 2010 to 19% in 2015; and
 - only 41% have gender equality policy; 18% of affiliates still don’t have women’s/gender equality structures.
- BELIEVES** that affiliates can be and should be the leader in advancing women’s leadership and that affiliates must do more to translate commitments into practical and real actions and must do them faster to meet the targets of the campaign;
- REAFFIRMS** its commitment to the continuing and full implementation of related resolutions in 2011³, 2013⁴ and 2015⁵ which called for increasing women’s organizing and achieving their balanced representation within trade unions at all levels and elsewhere;
- CALLS ON AFFILIATES**
1. To sign up for the *Count Us In! campaign* and submit action plans indicating how (*specific measures*) and by when (*progressive timeframe*) targets will be achieved;
 2. To commit resources to the full implementation of action plans;

¹ A total 34 submissions out of 58 affiliates

² ACTU, BLF, HKCTU, HMS, INTUC, KSBSI, KSPI-CITU, JTUC, GEFONT, NTUC, FFW, TUCP, FK TU, SLNSS

³ Resolution No. 4, 2011 – Overcoming Barriers to Women in Trade Union Leadership

⁴ Resolution No. 1, 2013 – Organising women: ITUC Count Us In! Campaign

⁵ Resolution No. 16, 2015 – Agenda for Protecting the Gains and Accelerating Progress Towards Gender Equality and Women Empowerment in Asia-Pacific

3. To establish/strengthen Women's or Gender Equality structures with decision-making authority and other support mechanisms (e.g., designated department/person);and
4. To continue to examine persistent barriers to women's participation and representation in leadership and decision-making and develop strategies and programmes to build women's capacities in this regard.

**CALLS ON
THE ITUC-AP**

1. To ensure minimum 30% women's participation in the ITUC-AP programmes at all levels;
2. To monitor follow up action and report to the Regional General Council progress made in implementing the action plans; and
3. To support affiliates in these actions.