

Resolution No. 5

REPUBLIC OF KOREA

The 8th ITUC-AP Regional General Council Meeting held in Amman, Jordan, on 2 - 3 November 2012:

EXPRESSES its strong solidarity to the action of 2 precarious workers in Hyundai Motor, Choe, Byeong-Seung and Chun, Ui-Bong, who have been sitting on an electric pylon with high voltage since 17 October 2012, protesting against the company's failure to recognise the permanent status of employees even after the Supreme Court decision which recognised the illegality of in-house subcontracting in the company and the permanent status of those workers who had worked for more than 2 years with precarious status in the company;

DEEPLY CONCERNED that the court decision has been totally ignored by the auto giant under the acquiescence of the government and the prosecution. Instead of regulation of those precarious workers, the company announced a plan for a new recruitment, which is already criticised in the parliament. The company is taking an extremely hostile line including bring forward accusation against 26 union officials and making a lawsuit for compensation of damage after the union's strike asking the company to accept the court decision. On 24 October, plain clothes police enter the plant and violently arrested the chairman of union Local, who is now released and investigated without detention. On the contrary, the illegality and manipulation of law by the employer has been connived;

BELIEVES that the struggle of precarious workers in Hyundai motor is significant not only for the workers in Korea but also for the workers in the region and the world, where precarious workers is being spread more and more and threatening fundamental labour rights of all workers. In this regard, we will continue our support and solidarity until the demand of Korean workers are realised; and

URGES the Hyundai Motor to regularise all in-house subcontracting workers following up on the Supreme Court decision and stop any action to deprive the workers of fundamental labour rights. The Ministry of Labour, the prosecution and the police should take appreciate legal action against all illegality by the company.