

## Resolution No. 6

### DENIAL OF WORKERS RIGHTS IN MARUTI SUZUKI INDIA

The 8<sup>th</sup> ITUC-AP Regional General Council Meeting held in Amman, Jordan, on 2 - 3 November 2012:

- CONCERNED** at the continuing industrial struggle in the Maruti Suzuki, Manesar plant in India and no serious attempt by the management and authorities to resolve the issue;
- CONDEMNS** the denial of workers' rights by the management including refusal to give recognition of the union of the workers and enter into collective bargaining in the Manesar plant;
- SERIOUSLY CONCERNED** that over 150 workers are still languishing in jail on serious criminal charges including those who were not even present in the factory premises when the violent incident occurred on 18 July 2012;
- CONDEMNS** the action of the management in foisting a management union on the workers;
- EXPRESSES** solidarity with workers fighting for their legitimate rights; and
- DEMANDS**
- i) immediate release of arrested workers from jail;
  - ii) restore recognition of the democratically established union in Manesar plant;
  - iii) intervention of both state and central governments in the matter;
  - iv) the management to initiate meaningful discussions with the union to settle the long-pending issues including reinstatement of 1,500 sacked employees;
  - v) institute a judicial investigation into the dispute and incident at the factory; and
  - vi) stop contractualisation.