

Resolution No. 21

VIOLATIONS OF T.U. RIGHTS OF MALAYSIA BANK EMPLOYEES

ITUC-Asia Pacific Regional Conference dated 11th to 13th May 2011 held in NTUC Downtown East, Singapore **noted** that the tyranny of Maybank and the action of Director General Of Trade Union (DGTU) in Malaysia to split the long establishment of Industrial Union such as National Union of Bank Employees.

The conference condemns the actions of the management of:-

- Maybank In establishing an In-House Union which is intended to severely weaken the collective strength of the National Union and thus enable them to deny long established benefits in the collective agreement of the entire banking sector.
- Maybank has been blatantly violating the provisions of the collective agreement and denying some of the benefits to workers in the last 6 months. This is clearly intended to frustrate the members so that they will be encouraged to leave the National Union.
- Maybank violating Core Labour Standards particularly Convention 98
- Maybank high handed actions using the security guards to assault the NUBE Officials including a **female union official** who was merely present at one of the outlet in the Maybank building.
- Maybank denying union's rights to meet with its members at the premise.

The conference calls upon the government of Malaysia to:-

- Ensure full recognition of the Core Labour Standards by Maybank
- Call upon the Management of Maybank to immediately stop all *anti union* and *union busting* activities and enter into meaningful dialogue with NUBE to resolve all matters of conflict and comply with all existing provisions in the CA in the true spirit.