

## Resolution No. 5

### ENSURING WOMEN'S PARTICIPATION IN ILC DISCUSSIONS ON VIOLENCE AND HARASSMENT OF WOMEN AND MEN IN THE WORLD OF WORK

The 15<sup>th</sup> ITUC-AP Regional General Council Meeting in Ulaanbaatar, Mongolia, 16 - 17 August 2017:

**WELCOMES WITH APPRECIATION** the decision of the ILO Governing Body in its 325<sup>th</sup> Session (29 October – 12 November 2015) to place a standard-setting item on “Violence and Harassment Against Women and Men in the World of Work” starting at the 107<sup>th</sup> Session (June 2018) of the International Labour Conference (ILC);

**SUPPORTS** the conclusions of the Tripartite Meeting of Experts on Violence Against Women and Men in the World of Work (3 - 6 October 2016) which highlighted the need for a robust ILO standard on violence in the world of work, with a particular focus on Gender-Based Violence (GBV);

**CONSIDERING** that the ILO already sent Member States the Law and Practice Report (white report) in April 2017, which analyses the current worldwide legislation and practice on violence and harassment against women and men in the world of work, together with a questionnaire;

**NOTES** the outcomes of the ITUC-AP Regional Preparatory Meeting for ILC Discussion on Violence and Harassment in the World of Work (16 - 17 July 2017, Manila) which highlighted the leading and important role women, with support from affiliates, will play between now, the ILC discussions and beyond;

**CALLS ON AFFILIATES** to develop a coordinated and targeted plan of action and implementation strategy to prepare for the ILC discussions and beyond, including but not limited to:

1. Contacting the relevant national ministries to discuss the submission of trade union comments/position to the Questionnaire, and/or submit comments directly to the ILO following the “ITUC Suggested Responses to the Questionnaire” before the 22 September 2017 deadline;
2. Holding discussions at the national/enterprise level to get a better understanding of trends, forms, and incidence of violence at work, with a strong focus on GBV, and their impact on work, workers and enterprises; and
3. Preparing women to take part, contribute to and ensure their participation in any national consultations on the Report and Questionnaire, and in the International Labour Conference in 2018 and beyond.

**CALLS ON THE ITUC-AP**

1. To coordinate the timely submission of affiliates' reply to the ILO questionnaire;
2. To continue gathering evidence and expanding networks and connections with like-minded organisations to support the trade union advocacy and campaign for a comprehensive ILO Convention and

Recommendation with a strong focus on GBV (including domestic violence);

3. To monitor follow up action and report to the Regional General Council progress made in implementing these initiatives; and
4. To support affiliates in these actions.